



The Martial Arts Centre – Safeguarding Policy for England Boxing Students

1. Policy Statement

The Martial Arts Centre is committed to providing a safe, supportive, and inclusive environment for all children, young people, and vulnerable adults who participate in our England Boxing programmes. We recognise our duty of care and responsibility to safeguard and promote the welfare of all participants. We take all welfare concerns seriously and ensure appropriate action is taken to address them.

2. Aims

- To promote the welfare of children, young people, and vulnerable adults in our care.
 - To provide staff, volunteers, coaches, and students with clear guidance on safeguarding procedures.
 - To ensure all safeguarding concerns are handled promptly, professionally, and confidentially.
 - To adhere to England Boxing's safeguarding policies and statutory responsibilities.
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3. Scope

This policy applies to:

- All students participating in England Boxing classes.
 - Coaches, staff, volunteers, and visitors at The Martial Arts Centre.
 - Parents, carers, and guardians attending sessions or events.
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4. Definitions

- **Child:** Any person under the age of 18.
 - **Adult at Risk:** A person aged 18 or over who may be vulnerable due to mental or physical disability, illness, or dependency.
 - **Abuse:** A form of maltreatment including physical, emotional, sexual, or neglect.
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5. Responsibilities

- **Designated Safeguarding Lead (DSL):** David Wilson
11, Chilford Court, Rayne Rd, Braintree CM7 2QS
01376 529122
Responsible for managing safeguarding concerns, referrals, and liaising with external agencies.
 - **Deputy DSL:** Paul Macarthur
11, Chilford Court, Rayne Rd, Braintree CM7 2QS
01376 529122
 - Supports the DSL and acts in their absence.
 - All staff and coaches are required to:
 - Complete regular safeguarding training.
 - Follow The Martial Arts Centre and England Boxing safeguarding procedures.
 - Report concerns immediately to the DSL.
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6. Safeguarding Procedures

- All concerns about a student's welfare must be reported to the DSL as soon as possible.
 - The DSL will record the concern and assess the level of risk.
 - If appropriate, the DSL will contact statutory services (Children's Social Care or the Police).
 - All records will be kept securely and in accordance with GDPR.
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7. Safer Recruitment

We are committed to safe recruitment practices:

- All staff and coaches are subject to enhanced DBS checks.
 - References are obtained and verified.
 - All new staff receive safeguarding induction training.
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8. Code of Conduct

All staff, coaches, and volunteers must:

- Treat all students with respect and dignity.
- Act as positive role models.

- Never use inappropriate language or physical force.
 - Avoid situations where they are alone with a student (unless in an emergency or pre-agreed with parents/DSL).
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9. Photography and Social Media

- Consent must be obtained from parents/guardians before taking or sharing images of students.
 - Images will only be used for appropriate promotional or educational purposes.
 - Personal information will never accompany images.
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10. Confidentiality

- All safeguarding concerns are treated with the highest level of confidentiality.
 - Information will only be shared with those who need to know to protect the welfare of a child or adult at risk.
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11. Review and Monitoring

This policy will be reviewed annually or following significant safeguarding events or changes in legislation. All reviews will be documented and approved by the Centre's senior management.

12. Contact Information

- **Designated Safeguarding Lead (DSL):** David Wilson 11, Chilford Court, Rayne Rd, Braintree CM7 2QS 01376 529122
- **England Boxing Safeguarding Team:**
Tel: 0114 223 5654
- **NSPCC Helpline:** 0808 800 5000
- **Childline:** 0800 1111